



END COVID

UMMC COVID-19 Vaccine Phase Distribution Plan

The University of Maryland Medical System (UMMS) has developed a vaccine distribution plan based on national frameworks, including the National Academy of Science, Engineering and Medicine's (NASEM) Framework for Equitable Allocation of COVID-19 Vaccine and the Ethical Principles for Allocating Initial Supplies of COVID-19 Vaccine – developed by the CDC's Advisory Committee on Immunization Practices (ACIP).

According to these frameworks, all UMMS employees, medical staff, residents and fellows are eligible for vaccination within Phase 1a. While supplies remain limited, University of Maryland Medical Center will further prioritize vaccine distribution among our workforce according to the following sub-groups.

Phase 1a. UMMC Group A.

Group A.1 Individuals who participate in aerosol generating procedures (AGPs). Within this group, we will begin with those employees who self-identify as 65 or older or have a chronic medical condition, followed by all other individuals who participate in AGPs.

Group A.2 All other individuals who participate in AGPs.

Group A.3 Individuals who have responsibilities related to direct care of patients or are required to be present on care unit, areas, or clinics and work in one of the following areas as their primary work locations. Within this group, we will begin with those employees who self-identify as 65 or older or have a chronic medical condition, followed by all others who meet these criteria.

Code or Rapid Response Teams
COVID-19 Dedicated Care Areas (including Pastoral Care, Palliative Care, Field Hospitals)
COVID-19 Research (with direct patient contact)
COVID-19 Testing Center
Emergency Department/Urgent Care/Trauma Resuscitation Units

Infectious Disease or Infection Prevention
Intensive Care Unit/Intermediate Care Units
Labor and Delivery
Microbiology Molecular Laboratories
Psychiatric Emergency Services



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Group A.4 All other individuals who have responsibilities related to direct care of patients or are required to be present on care units, areas, or clinics and work in one of the following areas as their primary work locations.

Code or Rapid Response Teams	Infectious Disease or Infection Prevention
COVID-19 Dedicated Care Areas (including Pastoral Care, Palliative Care, Field Hospitals)	Intensive Care Unit/Intermediate Care Units
COVID-19 Research (with direct patient contact)	Labor and Delivery
COVID-19 Testing Center	Microbiology Molecular Laboratories
Emergency Department/Urgent Care/Trauma Resuscitation Units	Psychiatric Emergency Services

Phase 1a. UMMC Group B.

Group B.1 Individuals who have responsibilities related to direct care of patients or are required to be present on care units, areas, or clinics and work in one of the following areas as their primary work locations and are 65 or older or have a chronic medical condition.

Anatomic Pathology	Pediatric Unit Services
Behavioral Health Units	Perioperative Services
Consultative Services or Procedural Areas	Primary Care
Dental Care/Surgery	Surgical Care Unit Services
Medicine Unit Services	

Group B.2 All other individuals who have responsibilities related to direct care of patients or are required to be present on care units, areas, or clinics and work in one of the following areas as their primary work locations

Anatomic Pathology	Pediatric Unit Services
Behavioral Health Units	Perioperative Services
Consultative Services or Procedural Areas	Primary Care
Dental Care/Surgery	Surgical Care Unit Services
Medicine Unit Services	



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Phase 1a. UMMC Group C.

Group C.1 Individuals who have responsibilities related to direct care of patients or are required to be present on care units, areas, or clinics and work in one of the following areas as their primary work locations and are 65 or older or have a chronic medical condition

Ambulatory Care areas (including infusion/perfusion)
Employee Health

Pharmacy
Prep and Recovery Areas
Radiology

Group C.2 All other individuals who have responsibilities related to direct care of patients or are required to be present on care units, areas, or clinics and work in one of the following areas as their primary work locations.

Ambulatory Care areas (including infusion/perfusion)
Employee Health

Pharmacy
Prep and Recovery Areas
Radiology

Phase 1a. UMMC Group D.

Group D.1 Individuals who are required to work on site/campus and work on one of the following teams and are 65 or older or have a chronic medical condition

Administration/Corporate office
Central Processing
Environmental Services/housekeeping
Facilities Department

Guest Services
Lab Services/pathology/blood bank/research lab
Police or security
Registration Services

Group D.2 All other individuals who are required to work on site/campus and work on one of the following teams

Administration/Corporate office
Central Processing
Environmental Services/housekeeping
Facilities Department

Guest Services
Lab Services/pathology/blood bank/research lab
Police or security
Registration Services



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Phase 1a. UMMC Group E.

Group E.1 Individuals who are required to work on site/campus and are 65 or older or have a chronic medical condition

Group E.2 All other workers who are required to work on site/campus

Phase 1a. UMMC Group F.

Group F.1 Individuals who are NOT required to work on site/campus but are 65 or older or have a chronic medical condition

Group F.2 All other workers who are NOT required to work on site/campus